NOW HIRING: 2020 Voter Registration Field Organizers: Denver and Northern Teams!

Summary:
New Era Colorado is seeking enthusiastic, dedicated people to join our team to empower high school and college students to pre-register and register to vote. The next generation of Coloradans is the largest and most diverse in our history, and if you’d like to join the fight to amplify their voices and build their political power at all levels of government, you should apply!

This position involves traveling to high schools, college campuses and community events to register hundreds of students each week, catching them during their free time, or presenting in their classroom to register them to vote. You’ll be on a team of committed, passionate folks, having truthful and important conversations about our political system with young people, many of whom belong to communities who have been systematically shut out of the political process. You’d be a great fit if you’re passionate about social justice, if you’ve got the energy to talk to hundreds of young people in a day, and if you’re determined to hit ambitious goals.

For the Northern Colorado team: this full-time position begins in early March and ends after the November election, with more Northern organizers being hired on a rolling basis as our team grows leading up to the November election, and all positions end after the November election.

For the Denver team: these full-time positions will be filled on a rolling basis, as our team grows leading up to the November election, and all positions end after the November election.

About us:
New Era Colorado is working to reinvent politics for young people, mobilizing and empowering a new generation to participate in our democracy to make Colorado a better place for everyone. We register and turn out thousands of young voters every year, we work on issues like election access, economic justice, abortion rights and climate change, and we train hundreds of young leaders to create change. We've registered more than 190,000 young voters, passed policies like online voter registration, given out more than 60,000+ buttons that say “Vote, F*cker” on them (good, right?), and made two viral videos (This Is Why We Vote; Campaign for Local Power). Our team is deeply dedicated to social change, and takes the work very seriously—but not ourselves.

Our high school voter registration program is known as the Colorado Democracy Challenge. In 2013, New Era worked to help pass legislation that would allow 16 and 17 year olds to pre-register to vote, meaning that when they turn 18, their voter registration automatically activates. This past spring, we helped pass legislation to allow 17 year olds to vote in primaries if they’ll be 18 by the general election, beginning in 2020—so we’ve got to get to work educating young folks about this new opportunity. To date we’ve (pre)registered over 30,000 high schoolers across 16 counties, and we can’t wait to continue the momentum!

We’re also expanding our work on community college campuses and continuing our strong presence at 4 year colleges, and you’ll get to be part of that work as well!

Job activities:
❖ Work on a team in Denver or Fort Collins and surrounding areas to execute a large-scale voter registration program reaching high school students, particularly students of color, across Colorado. In the summer and fall, this team will also engage voters on college campuses and community events.
❖ Spend 4-5 days per week in high schools and on college campuses, registering students at our table and collecting pledge to vote postcards through classroom presentations, and ~1 day per week on data entry in the office.
❖ Coordinate with teachers, administrators and fellow organizers to find creative ways to maximize the impact of our voter registration drives during each school visit.
❖ Frequently travel across the Front Range, with possible overnight travel to other communities across the state.
What we’re looking for:
❖ Deep commitment to New Era’s mission of engaging more young people in our democracy and empowering young people to make themselves heard; enthusiasm for voting rights, registration, and turnout
❖ Ability to sensitively and productively navigate tough conversations about voter eligibility, power and privilege, and people’s lived experiences that differ from your own, while being mindful of the potential to cause harm
❖ Strong personal commitment to diversity, equity and inclusion, both in our work and our organization’s culture
❖ Determination to meet daily and monthly goals by registering as many as hundreds of young people in a day to vote, while paying close attention to detail to ensure each registration form is complete and accurate
❖ Willingness to work nontraditional hours on a regular basis (a typical high school early morning + travel)

Preferred, but not required:
❖ Reliable transportation and a driver’s license
❖ Spanish language skills

Please note: we care more about your desire to do the work than whether you have formal or informal experience. We do not require formal education experience. We encourage you to submit your application if this job excites you!

Position details:
We are hiring preferably full time, but with the possibility of part-time

Positions on the Denver team are based out of New Era’s Denver office, with travel along the Front Range and the possibility of overnight trips. Positions on the Northern team will be based in Fort Collins, with travel along the front Range and the possibility of overnight trips.

All positions will be reporting to New Era’s Civic Engagement Program Manager in Denver. Interviews will take place on a rolling basis.

Salary range is $33,500 annualized, commensurate with experience. Healthcare and paid time off contingent upon length of employment. For those seeking part-time positions, the pay is $15 an hour.

New Era Colorado is an equal opportunity employer. We welcome applications from all, and strongly encourage women, people of color, people with disabilities, immigrants, refugees and LGBTQ people to apply.

To apply:
Use this Google Form to submit your resume. Cover letters or other supplementary writing is 100% optional; if there are things not reflected in your resume that you’d like to share with us, please feel free to attach that, but you will not be penalized in the hiring process for not including a cover letter or supplementary writing.

These positions will be open until filled (if the posting is still up, you can and should still apply!). No phone calls please.