



NOW HIRING ORGANIZERS: Colorado Democracy Challenge!

New Era Colorado is seeking energetic, dedicated people to join our efforts to register thousands of young voters in Colorado this year—specifically high school students who are registering to vote for the very first time!

Our high school program—The [Colorado Democracy Challenge \(CODC\)](#) has been pre-registering and registering high school students since 2015. To date, we’ve pre-registered over 17,000 high schoolers across Colorado! Sixteen and seventeen year-olds are eligible to “preregister” to vote, and the eighteen year-olds are registering to be able to participate for the very first time. We visit high schools for 1-3 days each to register students in hallways, classrooms, at assemblies, and in the lunchroom. You’ll work on a passionate team to register and educate young voters to make sure their voices are heard and raise young voter participation in Colorado!

The CODC team could potentially transition into full-time organizers on our 2018 organizing team this season, which includes Get Out The Vote (GOTV) efforts, canvassing, calling, tabling, and voter registration.

About New Era

New Era Colorado is working to reinvent politics for young people, mobilizing and empowering a new generation to participate in our democracy to make Colorado a better place for everyone. We register and turn out thousands of young voters every year, work on issues like election access, economic justice, abortion rights and climate change, and train hundreds of young leaders to create change. We’ve registered more than 150,000 young voters, passed policies like online voter registration, given out more than 60,000+ buttons that say “Vote, F*cker” on them (good, right?), and made two viral videos ([This Is Why We Vote](#); [Campaign for Local Power](#)). Our team is deeply dedicated to social change and takes the work very seriously—but not ourselves. We’ll never miss an opportunity to get a zoomed-in screenshot of you making a weird face in a group photo. We truly believe in the power of young people. Get to know us: [Our website](#) | [Our Facebook](#).

About you

- You’ve got the passion to talk with high school students all day
- You’re someone who would be excited to work on a dynamic team
- You’re excited to travel up and down Colorado’s Front Range to visit high schools weekly
- You’re determined to hit ambitious goals
- You’re driven by empowering a new generation to get involved

Job activities

- Work on a small team in Denver to execute a large-scale voter registration program targeting high school students. Talk with and register students at our tables in the schools, in front of classrooms, and sometimes at assemblies
- Travel regularly to high schools across the Front Range—yes, this means early mornings. (We reimburse for gas from the Denver office, and the team will coordinate carpools!)
- Find innovative ways to engage high school youth outside of our current methods



- Maintain a positive working relationship with various high school entities from administration to teachers
- Assist in data entry of voter registration forms

What we're looking for

- Deep commitment to New Era's mission of engaging more young people in our democracy
- Strong enthusiasm for voter registration, voter turnout, and voting rights
- Enthusiasm for working within diverse and underrepresented communities
- Willingness to work nontraditional hours on a regular basis - a typical high school day (welcome back to those super early mornings!)
- Comfort speaking in front of a classroom of students to register them to vote
- Work style that is flexible, respectful and collaborative, and someone who will maintain a supportive, empowering work culture
- Reliable transportation and a driver's license strongly preferred
- Spanish language skills are a plus, but not required

Please note: we care more about your desire to do the work than whether you have formal or informal experience. We do not require formal education experience. We encourage you to submit your application if this job excites you!

Position details

We are hiring for multiple part-time and full-time positions. The positions are based out of New Era's Denver office, with travel along the Front Range. The positions will be reporting to New Era's Civic Engagement Program Manager in Denver. Interviews will take place on a rolling basis, with start dates happening mid to end of February.

Salary is \$32,000 annualized. For those seeking part-time positions, the pay is \$15 an hour.

New Era Colorado is an equal opportunity employer. We welcome applications from all, and strongly encourage women, people of color, and people with disabilities, immigrants, refugees and members of the LGBTQ community to apply.

To apply

Please email highschooljob@neweracolorado.org a single PDF application with a paragraph explaining why you're interested in this position and resume.

No phone calls please.